

Bradley C. Huber, CRSP, CSP, CMIOSH, CSHM

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PROFILE

A Safety Professional with over 18 years' experience in the Oil & Gas and Construction Industries. Holds National and International Safety designations - Canadian Registered Safety Professional (CRSP), Certified Safety Professional (CSP), Chartered Member IOSH (CMIOSH), Gold Seal Certified (GSC), Certified Safety & Health Manager (CSHM). A graduate of the University of Alberta - Health & Safety Certificate program and the University of Calgary - Environmental Management Certificate.

A self-motivated individual with a strong work ethic and passion for Safety. Has developed and managed safety programs and staff that has directly resulted in decreasing injury rates through the successful implementation of proactive safety programs.

EMPLOYMENT HISTORY

SFTY. Ltd

2016 – Present

Principal Consultant

- Provide Safety consultation services to all industries including Oil & Gas, Mining, Manufacturing, Transportation, Food Processing (Cannabis and Hemp) and Construction.
- Private Investigation Services-Civil Investigations, Surveillance, Accident Investigations, Insurance, Fraud, Domestic, Corporate Investigations and Infidelity.
- Responsible for providing on-site safety services for client's projects, supporting site management.
- Provide maintenance and certification auditing services for members of Energy Safety Canada (formally Enform) and Alberta Association for Safety Partnerships (AASP).
- Responsible for providing coaching to executives and mentoring other safety professionals.
- Responsible for developing build fit for purpose safety programs for new and growing organizations in all industries.
- Responsible for business development.
- Responsible for staffing of safety professionals and deployment to projects.
- Responsible for quality management assessments and program development.
- Responsible for environmental programs and assessments.
- Developed and implemented COVID-19 training and workplace vulnerability assessments.
- Working with Indigenous Communities, Indigenous Advisory Monitoring Committee, Canadian Energy Regulator, Parks Canada and Fisheries and Wildlife to develop and implement Health and Safety Protocols for Indigenous Monitors.
- Review and develop Gap Analysis for Health & Safety Programs.
- Field Safety Advisor for Oil & Gas Producers (Drilling, Completions, Construction, and Shutdowns).
- Act as Professional Expert Witness
- Develop and deploy company specific Health & Safety Training.
- Professional Mentor to emerging Safety Professionals.
- Review and implement protocols to satisfy Good Laboratory Practices (GLP) and General Management Practices (GMP)/Food Safety Systems Audits.
- Manage online registries (ISNetworld, ComplyWorks, and Avetta).
- Develop and maintain online Safety Systems software (SFTYConnect).

Trinidad Drilling Ltd.
General Manager QSM & HSE, Corporate

2014 – 2016

- Reporting to the COO, Canada & Vice President HSE, the General Manager, HSE is a key member of the Trinidad team, a senior position in our organization responsible for ensuring company management and workers comply with OH&S/OSHA Regulations, our HSE Management System, and client safety guidelines. The General Manager, HSE leads and supervises the Canadian team of HSE Managers.
- Work closely with senior management to design and implement strategies, policies, procedures and initiatives designed to promote compliance with Canadian HSE Management System, regulations and Industry Standards and protect the health and safety of employees, contractors, client representatives and members of the general public; identifies areas of risk and develop and implement appropriate risk mitigation plans;
- Support Canada's operations in implementing, monitoring and improving Trinidad's HSE Management System; provides leadership to develop and implement short and long term strategies for achieving divisional goals. Facilitates integration of HSEMS into the divisional decisions, plans and operations;
- Provide leadership to the Canadian safety managers and ensures they have the required skills, experience and resources to meet their objectives and support operations on a daily basis; provide mentorship, coaching and career development opportunities;
- Act as the senior representative for Canada with regulatory agencies for health and safety related matters, government entities, health and safety suppliers, and other industry representatives
- Conducts corporate level audits for Canada;
- Prepare annual reports, proposals, and information analyses for presentation to the Board of Directors specifically the Health, Safety and Environmental Committee;
- In consultation with HR, manages Canada's HSE Incentive programs, including reviews to ensure they are accomplishing the desired results and maximizing effect;
- Analyze & identify leading and lagging trends to assist in incident/injury prevention;
- Support the Claims Management Process with implementation of process and continuous improvement initiatives;
- Provide counsel and advice to members of the senior management team on health and safety matters;
- Work with the senior sales and marketing staff to respond to identified issues, assist with client information requests and/or attend client meetings to discuss health and safety related issues;
- Work closely with the senior operational managers to address safety related issues within their individual business units and ensure that broader scale issues are elevated for information sharing or best practice adoption on a company wide basis;
- Work with Operations and Director of Training and Development to ensure the development of training and employee development initiatives meet and exceed regulatory standards and help establish Trinidad as a performance leader in its industry;
- Provides advice to the VP HSE and COO Canada relating to industry trends and development of a stronger safety culture within Canada;
- Lead the investigation of all serious safety incidents across the organization and ensure that action plans are developed and implemented in response to investigation findings and represent the Company with external investigators, legal counsel or other third party personnel;
- Keep abreast of HSE industry trends and issues and ensure that Trinidad is prepared to meet these challenges;

URS
(formerly URS Flint, formerly Flint Energy Services)
Manager HSE, Projects Canada

2012 – 2014

- Reporting directly to the VP of Projects Canada (functional reporting to the safety director)

- Providing leadership for all EHS activities for Projects Canada.
 - Develop and implement EHS strategic plans to align with divisional leadership teams.
 - Continual improvement of all EHS processes, maintaining a risk based approach to support a company culture that “all incidents can be prevented”.
 - Possess strong problem solving, interpersonal, project management, mentoring, coaching and communication (oral & written) skills.
 - Leads and assists in project “scope of work’ clarification, to determine the appropriate level of risk.
 - Ensures development and implementation of EHS roles and responsibilities.
 - Ensures overall EHS resources are aligned and committed.
 - Organizing - Develop/Implement plans to support the EHS team (i.e. schedule, organizational chart, etc.). Implement and communicate all necessary EHS strategies.
 - Conduct annual performance management reviews for all direct reports.
 - Monitor EHS performance, data/statistical reporting and trends for possible impacts on EHS performance.
 - Audit processes to ensure efficiency, effectiveness, consistency and client satisfaction.
 - Ensure all monitoring / reporting systems are in place and adhered to.
 - Provide and report project performance to divisional leadership team.
 - Monitors project activities, ensuring compliance to all Flint and client safety policies and procedures
 - Ensure all monitoring /reporting systems are in place and adhered to, ensuring the accurate daily progress reporting and safety compliance statistics.
 - Acts as the focal point between management and labor ensuring details and expectations regarding EHS performance are clear and understood.
 - Provides coaching/mentoring to supervisory and labor staff and champions the incident investigation process and issue resolution follow up.
 - Acts as a resource on all project task activities providing coaching / mentoring to senior management.
- Provides overall direction for EHS activities, ensuring compliance to all policies and procedure**

Kiewit

Safety Manager, Shepard Energy Center
Safety Manager, Kiewit Module Yard

2011 – 2012

April 2011 – December 2011
January 2012 – July 2012

- Reporting to the EHS District manager I managed up to eight safety personnel (advisors, craft advisors, admin.).
- Develop and implement EHS strategic execution plans to align with district, customer and provincial regulations.
- Ensure EHS resources are in place per project requirements. Responsible for screening and hiring within project budgets.
- Developed, implemented and monitored craft engagement program.
- Developed, scheduled and provided resources for Safety stand down training days for all craft and management.
- Championed all incident investigations, reporting and follow-up.
- Liaison directly with owner and client in all EHS related activities.
- Act as a focal point between the project and the district management team for all EHS reporting.
- Directly responsible for liaison with WCB and oversight of modified work program.
- Responsible for ensuring compliance with company drug and alcohol program.
- Directed all EHS personnel in their daily activities

Champion Technologies Ltd.
QHSSE Specialist

2008 – 2011

- Reporting directly to the QHSSE Manager, Canada I had no direct reports.

- Responsible for oversight of QHSSE activities in three districts, manufacturing facility, lab and corporate office.
- Responsible for regular inspections of office, docks, and satellite locations.
- Champion for monthly new employee onboarding process.
- Participated and championed regular audits.
- Participated in regular safety training for district personnel.
- Managed ISNetworld, Avetta, and Comply Works registries.
- Managed company Fleet GPS pilot program.
- Responsible for fleet compliance program.
- Process improvement committee member
- Directly responsible for liaison with WCB and oversight of modified work program.
- Championed all incident investigations, reporting and follow-up.
- Recipient of Alberta's "Leader" award on behalf of the company.
- Recipient of NSC's Driver of the year award on behalf of the company.

PCL Construction
HSE Supervisor

2005 – 2008

- Account to the district HSE Manager and jointly reported to project manager.
- Advise project superintendent promptly of the occurrence of any significant health, safety or environment incident.
- Assist with the development and implementation of the project specific HSE plan
- Perform formal HSE work site inspections
- Provide information to project personnel on applicable health, safety, and environmental legislation and regulations.
- Develop, monitor, and assess the site eco plan for compliance.
- Conduct worker HSE orientations
- Assist with the development of safe work practices and job hazard analysis.
- Conduct and document project health, safety, and environment inspections and submit these to the project management team and district HSE manager.
- Report Health, Safety, and Environment infractions to first line supervisors and monitor implementation of corrective measures.
- Coordinate investigations of all Health, Safety and Environment incidents.
- Review Health, Safety, and Environment related reports and memorandums for accuracy. Verify the supervisors have adequately prepared their employees to act appropriately in emergency response situations.
- Arrange for Health, Safety, and Environment education and training as required.
- Monitor the modified work program to ensure it is effectively returning our workers to full duties in a timely manner.

Framer/Safety Officer/Safety Consultant

1995 – 2005

- Worked as a trade's person for several years as a framer. I worked my way into working as a Construction Safety Officer for half my time while transitioning into a full-time role.

EDUCATION & PROFESSIONAL DEVELOPMENT

Columbia college, Online study, Alberta
Professional Investigator Training

2015-2016

SHEILDS, Online study, UK
NEBOSH International Diploma in Health and Safety

2012-Present

University of Calgary , Calgary, Alberta Occupational Health and Safety Certificate Program (Specializing in Environment)	2008-2010
University of Alberta , Calgary/Edmonton, Alberta Occupational Health and Safety Certificate Program	2005-2007
SAIT , Calgary, Alberta Transportation of Dangerous Goods (Provincially Certified)	2009
Systems Improvements , Knoxville, Tennessee TapRoot Investigations	2009
SMITH Systems , Arlington, Texas SMITH Driving Instructor	2010
Rapport Leadership International , Las Vegas, Nevada Leadership Breakthrough One	2012
Columbia College, Calgary, Alberta Professional Investigator Training Course	2016
World Health Organization, Online COVID-19: Operational Planning Guidelines and COVID-19 Partners Platform	2020
World Health Organization, Online Infection Prevention and Control (IPC) for COVID-19 Virus	2020
World Health Organization, Online Emerging Respiratory Viruses, Including COVID-19: Methods for Detection, Prevention, Response, and Control	2020

MEMBERSHIPS

CSSE , Canadian Society of Safety Engineers	July 2005-March 2017
ASSE , American Society of Safety Engineers	September 2011-Present
IOSH , Institution of Occupational Safety and Health	June 2013-Present
ISHM , Institute for Health & Safety Management	October 2015-Present
KINSMEN , Estevan Chapter	October 2018-Present
FREEMASON , Okotoks Chapter	February 2019-Present
PROFESSIONAL STANDARDS COMMITTEE , IHMM	June 2020-Present
HEALTH & SAFETY MENTOR , IOSH	June 2020-Present

PROFESSIONAL DESIGNATIONS

CRSP , Canadian Registered Safety Professional-07-2956 BCRSP (Board of Canadian Registered Safety Professionals)	2007
CSP , Certified Safety Professional-22883 BCSP (Board of Certified Safety Professionals)	2012
CMIOSH , Chartered Member of IOSH-167330	2013

IOSH (Institution of Occupational Safety and Health)

GSC, Gold Seal Certificate for Construction Safety Coordinator **2007**
CCS (Canadian Construction Association)

STSC, Safety Trained Supervisor-STSC-LEX09749 **2013**
BCSP (Board of Certified Safety Professionals)

CSHM, Certified Safety & Health Manager-3355 **2015**
ISHM (Institute for Safety and Health Management)

NCSO, National Construction Safety Officer-730681 **2005**
ACSA (Alberta Construction Safety Association)

Licensed Investigator, Alberta **2016**
GOA (Government of Alberta)

References available upon request